



ArcelorMittal

2013 Holiday Calendar

Holiday	Salaried Observed	Hourly Observed
New Year's Day	Tuesday, January 1	Tuesday, January 1*
Martin Luther King Day	Monday, January 21	Monday, January 21
Good Friday	Friday, March 29	Friday, March 29
Memorial Day	Monday, May 27	Monday, May 27
Independence Day	Thursday, July 4	Thursday, July 4
Labor Day	Monday, September 2	Monday, September 2
Thanksgiving Day	Thursday, November 28	Thursday, November 28
Day After Thanksgiving	Friday, November 29	Friday, November 29
Christmas Eve	Tuesday, December 24	Tuesday, December 24
Christmas Day	Wednesday, December 25	Wednesday, December 25
2014 Preview		
New Year's Day	Wednesday, January 1	Wednesday, January 1
<i>*Where the local labor agreement states that the holiday will be observed on the <u>calendar day</u>, the actual date may differ from the salaried date observed pursuant to your local labor agreement.</i>		

Enjoy Your Holidays, Be Safe