



ArcelorMittal

2015 Holiday Calendar

Holiday	Salary and Hourly Observed
New Year's Day*	Thursday, January 1*
Martin Luther King Day	Monday, January 19
Good Friday	Friday, April 3
Memorial Day	Monday, May 25
Independence Day*	Friday, July 3 (salaried - observed)
Independence Day*	Saturday, July 4 (USW - observed)
Labor Day	Monday, September 7
Thanksgiving Day	Thursday, November 26
Day After Thanksgiving	Friday, November 27
Christmas Eve	Thursday, December 24
Christmas Day	Friday, December 25
2016 Preview	
New Year's Day	Friday, January 1
<small>* Where the local labor agreement states that the holiday will be observed on the <u>calendar day</u>, the actual date may differ from the salaried date observed pursuant to your local labor agreement.</small>	

Enjoy Your Holidays, Be Safe