



Aug. 3, 2018 – Update #3

Bargaining Continues: Discussion Focused on Maintenance, Capital Investment

Our USW negotiating committee continued to meet internally and with management this week in Pittsburgh.

On Thursday, ArcelorMittal responded to our initial contract proposal with predictably unacceptable counter offers limited to certain issues, so our work will continue as we bargain for a fair contract.

The most substantial discussion we have had with the company so far in 2018 revolved around Repair and Maintenance (R&M) and Capital Expenditures (CAPEX).

ArcelorMittal provided an overview of its efforts to improve the reliability of operations company-wide with a focus on “proactive” maintenance to reduce downtime due to equipment breakdowns, including steps that management and members of the bargaining units can take to keep our facilities running smoothly and safely.

We discussed how the company budgets for and differentiates between R&M and CAPEX projects and reviewed a list of most (if not all) of the capital investment projects ArcelorMittal USA has undertaken since 2016.

Members of our negotiating committee asked a lot of good questions and raised important points throughout the meeting.

While there are differences between how our union and management approach these issues, we recognize that working together to make our plants more efficient and profitable will make all of our jobs more secure.

Your continued support and patience during this process is appreciated. As these negotiations continue, it is absolutely essential for all USW members at ArcelorMittal to remain united in solidarity. Most of all, we urge everyone to stay focused on working safely and keeping each other out of harm’s way on the job.

To receive updates about bargaining via text, be sure to send “AM” to 47486.