



July 20, 2018 – Update #2

Major Differences Remain as Negotiations Continue

Bargaining resumed with ArcelorMittal this week in Pittsburgh. Our committee met internally and with management to clarify our positions on certain issues.

We have formed subcommittees to address specific proposals regarding Healthcare, Contracting Out, Pensions and Contract Language.

Progress on local issues varies by facility and management's willingness to engage our local committees.

Our full committee also met with representatives from Highmark this week to identify issues with our current health insurance. Some of them can be resolved by Highmark, and others may need to be addressed in negotiations.

Although it is still early in the process, there are some clear differences between this round of bargaining and our 2015 negotiations.

The company is in far better financial position now than it was three years ago – thanks to USW members who are the most productive and efficient steelmaking workforce on the planet while our union continues to lead the fight for fair trade and a level playing field.

We have not worked and sacrificed to save these plants for management to give them to contractors or undo the progress we made through generations of collective bargaining.

Simply put, we have earned and deserve more security for our jobs, earnings, benefits and pensions – not less.

Our committee's only true goal is to negotiate a fair and equitable agreement with ArcelorMittal, and we are willing to work as long and as hard as it takes to do so.

We are counting on the unity and solidarity of the membership at all of our facilities to make sure that management gets the message.

As always, we appreciate your unwavering support and will keep everyone updated as the process continues.